



HEALTH AND SAFETY DOCUMENT

NIL-HSD
142

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Health and Safety Policy Statement

The Numatic International Limited Health and Safety Policy statement is detailed below:

Numatic International is committed to continuous improvement in Health and Safety performance to meet as a minimum legal compliance and best practice where practical.

In order to deliver the Health and Safety improvement the company is committed to:

- ✓ Providing systems to ensure that this Health and Safety Policy is put into action.
- ✓ Organising, managing, implementing, reviewing and auditing systems put into place to ensure that Health and Safety legal compliance is achieved.
- ✓ Ensuring suitable and sufficient Risk Assessments are carried out and recorded where required for each area, task and activity at Numatic International Limited.
- ✓ Eliminating injuries to employees, contractors, visitors and members of the public by conducting all our business activities in a safe manner at all times.
- ✓ Promoting and developing a culture where all employees are encouraged to take ownership and responsibility in creating a safe working environment.

Each Senior Manager is expected to ensure their operations are fully compliant with the company's policy and that they strive to exceed legal compliance where practical.

In order to achieve this, Health and Safety responsibilities are to be assigned and arrangements put into place to maintain high Health and Safety standards at all times.

Every employee will be given sufficient training, instruction and information necessary to enable them to work safely.

Systems will be implemented to ensure contractors and visitors are controlled and managed on site to ensure their safety at all times.

It is a legal duty of everyone to take reasonable care for their own safety and the safety of others when carrying out any activity on site. Site safety rules, signage and instructions must be followed at all times and equipment provided for safety must be used correctly.

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T. Champ, Health and Safety Manager – July 2017

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C.R. Duncan, Managing Director – July 2017